

**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)**
No: 09/TB-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Daklak, April 09, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 08/NQ-HĐQT dated April 09, 2026.”

3. This information was published on the Company’s website date 09/4 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 08/NQ-HĐQT dated 09/4/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyễn Việt Tuong
Nguyễn Việt Tuong

No.: 08/NQ-HĐQT

Dak Lak, April 09, 2026

RESOLUTION

The 08th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on November 24, 2023;

Pursuant to Proposal No. 06/TTr-HĐQT, dated April 9, 2026, of the Board of Directors regarding seeking opinions from members of the Board of Directors for the 6th time in 2026;

Pursuant to the Minutes of vote counting for collecting opinions of members of the Board of Directors dated April 09, 2026;

RESOLVES

Article 1: Regarding the content for Dakruco's Capital Representative at DRI to vote in meetings of the Board of Directors and the General Meeting of Shareholders as follows:

1. Unanimously introduce personnel for the additional election of members of the Board of Directors of DRI as follows:

- Mr. Do Thien Nghia - Born in 1977; Qualification: Master of Agricultural Economics;

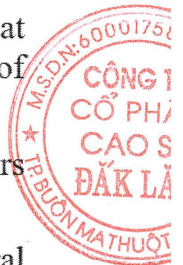
- Mr. Dang Thanh Nhan - Born in 1965; Qualification: Doctor of Silviculture, Lecturer at Tay Nguyen University. The result of electing Mr. Dang Thanh Nhan as a member of the Board of Directors of DRI Company shall only be effective from July 1, 2026.

2. Appoint Mr. Nguyen Minh – Member of the Board of Directors, General Director of Dakruco, Member of the Board of Directors of DRI Company as the Capital Representative of Dakruco at DRI; simultaneously introduce Mr. Nguyen Minh for the DRI Board of Directors to elect as Chairman of the Board of Directors of DRI Company, replacing Mr. Nguyen Viet Tuong upon his retirement.

Article 2: Regarding the content for Dakruco's Capital Representative at Dakruwood to vote in meetings of the Board of Directors and the General Meeting of Shareholders as follows:

1. Approve the resignation of Mr. Nguyen Do from his position as Capital Representative of Dakruco at Dakruwood, and as a member of the Board of Directors and Chairman of the Board of Directors of Dakruwood, in accordance with his resignation letter.

2. Appoint Mr. Nguyen Van Cuc – Deputy General Director of the Company,



as the Capital Representative of Dakruco at Dakruwood; simultaneously introduce Mr. Nguyen Van Cuc for the Dakruwood Board of Directors to elect as Chairman of the Board of Directors of Dakruwood Company.

3. Introduce Mr. To Van Tai - Deputy Head of the Company's Investment Project implementation Management Board, for the Dakruwood General Meeting of Shareholders to elect to the Board of Directors at Dakruwood; simultaneously introduce him for the Dakruwood Board of Directors to appoint as Director of the Company and appoint as the legal representative at Dakruwood.

Article 3: Unanimously agree with the Board of Management on the rotation of the Chief Accountant position between the CuMgar Farm Branch and the Rubber Latex Processing Factory Branch as follows:

- Transfer Ms. Le Thi Thu Ha - Chief Accountant of CuMgar Farm Branch, to assume the position of Chief Accountant of the Rubber Latex Processing Factory Branch;

- Transfer Ms. Vo Thi Phuong Loan - Chief Accountant of the Rubber Latex Processing Factory Branch, to assume the position of Chief Accountant of CuMgar Farm Branch.

Article 4: Unanimously agree with the Board of Management on introducing Ms. Nguyen Thi Thanh Huyen - Accounting staff of the Company's Finance - Accounting Department, to the Board of Members of TNAE Company for appointment to concurrently hold the position of Chief Accountant at TNAE Company.

Article 5: Regarding the content for Dakruco's Capital Representative at Daknoruco Rubber Joint Stock Company to vote in meetings of the Board of Directors and the General Meeting of Shareholders:

1. Unanimously approve the audited Financial statements of Daknoruco for the year 2025.

2. The Profit distribution after tax for 2025 of Daknoruco is as follows: The accumulated Profit after tax up to the end of 2025 is 6,242,622,633 VND; Appropriation of funds from the 2025 Profit after tax is 1,398,954,813 VND (including: Appropriation to the investment and development fund: 617,185,947 VND (equal to 30% of the 2025 Profit after tax), Appropriation to the Company's reward and Welfare fund in 2025: 617,185,947 VND (equal to 30% of the 2025 Profit after tax); Appropriation to the reward fund for Management, Board of Directors, and Member of the Board of Supervisors in 2025: 164,582,919 VND (equal to 8% of the 2025 Profit after tax)).

3. The dividend payment rate from the remaining profit after fund distribution is: 5% of charter capital, total dividend payment amount: 1,750,000,000 VND; form of dividend payment: Cash payment; Remaining Profit after tax (after fund distribution and dividend payment) carried forward to 2026: 3,093,667,820 VND.

Article 6: This Resolution takes effect from the date of signing. Members of

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